PROFILES OF
CONTESTANTS
FOR 2018-2020
COUNCIL
ELECTIONS
CONTESTANTS FOR 2018-2020 COUNCIL ELECTIONS

Mrs. Agnes Otoo-Yeboah
Mr. Kwabena Hemeng Ntiamoah
Mr. David Twum-Antwi
Prof. Kwame Adom-Frimpong

Mr. Redeemer Dornudo Yao Krah
Ms. Rebecca Atswei Lomo
Dr. Kwame Antwi-Boasiako
Ms. Sena Dake

Mr. Abdulai Alhassan
Mr. Kwasi Asante
Mr. Richard Sakyi Hagan
Nii Akwei Tetteh

Mr. Augustine Addo
Dr. Williams Abayaawien Atuilik

THE INSTITUTE AND THE COUNCIL

The Institute of Chartered Accountants (Ghana) was established by an Act of Parliament, Act 170 of 1963. It is the sole body charged with the regulation of the accountancy profession in Ghana. Its members are the only persons recognized under the Companies Code, Act 179 of 1963, for the purpose of auditing company accounts. It is governed by a Council of eleven (11) Chartered Accountants. The Council whose term of office is two years is headed by a President.

MAIN RESPONSIBILITIES OF THE COUNCIL

Ÿ To administer and manage the Institute and be responsible for carrying out the provisions of the Act and the functions conferred upon it by the Act.
Ÿ To conduct or provide for the conduct of qualifying examinations for membership of the Institute or for registration as a registered accountant under the Act and to prescribe or approve courses of study for such examinations;
Ÿ To supervise and regulate the engagement, training and transfer of articled clerks;
Ÿ To specify the class of peoples who shall have the right to train articled clerks and to specify the circumstances in which any person of that class may be deprived of that right;
Ÿ To maintain and publish a register of chartered accountants and practising accountants;
Ÿ To secure the maintenance of professional standards among persons who are members of the Institute and to take such steps as may be necessary to acquaint such persons with the methods and practices necessary to maintain such standards;
Ÿ To maintain a library of books and periodicals relating to accountancy, and to encourage publication of such books;
Ÿ To encourage research in the subject of accountancy and generally to secure the well-being and advancement of the accountancy profession; and
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- To maintain a library of books and periodicals relating to accountancy, and to encourage publication of such books;

- To encourage research in the subject of accountancy and generally to secure the well-being and advancement of the accountancy profession; and
PROCEDURE FOR THE CONDUCT OF 2018 COUNCIL ELECTION

1. Voters' List
   - The Voters' List would be based on the members in good standing.
   - The List would be arranged in ascending order using Members' numbers.
   - The List would be printed in booklets based on ranges of membership numbers.
     E.g. 100001 – 101500
         101501 - 102500

2. Plan of Voting
   - There would be 10 registration points based on the number ranges.
   - As a member registers for the AGM, a ballot paper would be given to him/her.
   - The Chairman of the Electoral Committee would give a brief education to members on the voting process before the voting starts.

3. Duration of Voting
   - Voting is expected to start as soon as the AGM is formally opened at 9.00am.
   - Voting ends at 12.00 noon.

4. Ballot boxes
   - Ballot boxes would be placed in front of the registration points.
   - A member is expected to cast his/her vote and place the ballot paper in the ballot box designated for his/her number range.

5. Counting of Votes
   - Counting of votes would start as soon as voting ends.
   - Counting would be done in the presence of the representatives of the candidates.

6. Polling Assistants / Election Officers
   - The Committee shall engage non-members of the Institute to serve as Polling Assistants.

7. Valid Votes
   - Members are expected to choose at least one (1) candidate and a maximum of seven (7) candidates.
   - Members must tick clearly in the box against the name of their preferred candidate(s).

8. Invalid / Rejected Votes
   - A ballot paper would be rejected when:
     - a voter marks/chooses more than seven (7) candidates.
     - a voter fails to tick at least one vote.

9. Help Desk
   - A Help Desk would be provided for Members who need further clarifications on issues.

10. Proxy Voting
    - There shall be No Proxy Voting.

11. Use of Indelible Ink
    - Indelible ink shall be used to mark or placed on the palm of a member who collects his/her ballot paper.

12. Spoiling of Ballot Paper
    - A member who intentionally or accidentally spoils his/her, will not have it replaced.
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   - The List would be arranged in ascending order using Members' numbers.
   - The List would be printed in booklets based on ranges of membership numbers.

2. Plan of Voting
   - There would be 10 registration points based on the number ranges.
   - As a member registers for the AGM, a ballot paper would be given to him/her.
   - The Chairman of the Electoral Committee would give a brief education to members on the voting process before the voting starts.

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PROFILES OF CONTESTANTS
PROFESSIONAL TRAINING /QUALIFICATIONS:

Chartered Accountant (ICA Ghana); MBA University of Leicester

CAREER RECORD

- Agnes currently holds the position of Operations and Finance Director on the Ghana FtF Agricultural Policy support project managed by Chemonics International Incorporated.
- Agnes began her accountancy profession with Deloitte and Touché where she worked as a trainee and a full auditor.
- Since leaving Deloitte Agnes has used her experience in various fields in the private sector and development organizations.
- Over the past 15 years Agnes has made immense impact working on US government funded projects of about USD$15 to USD$80 Million implemented within Ghana and through West Africa.
- Prior to her career in development Agnes, worked with Accra Brewery Limited as the Chief Accountant between 2000 and 2001.
- Agnes has consulted for local and international companies including DTRT Apparel, a Netherlands and US based apparel manufacturing and exporting company, and the University of Ghana, as an associate consultant with C&C Associates.
- Agnes is highly skilled in project management, strategic planning, financial systems and operations planning and design, motivating teams to reach for their best, and maintains a good network of private sector and development institutions.

MEMBERSHIP OF COUNCIL/BOARD/STATUTORY COMMITTEES:

- Member, Audit Committee of the Ministry of Defence.
ACHIEVEMENT(S):

- Agnes was the President of the Association of Women Accountants, Ghana (AWAG) from 2010 – 2016.
- She had served as Vice President of AWAG from 2006 – 2009.
- Agnes doubled as the Chairperson for International Federation of Women Accountants (IFWA).
- In 2016, Agnes with her team of executives braved all odds to organize a major international conference in Accra, IFWA 2016, to revive international networking among women accountants in Africa and beyond.
- As president of the AWAG, Agnes with her team of executives adopted a deprived LA basic school in Pokuase, which received annual donations of computers, books, uniforms, etc. in a bid to reduce poverty and provide equal opportunities to children from the community.

VISION FOR ICAG:

- To sustain the agenda of ICA Ghana to be a truly national association of all accountants in Ghana, drawing in accountants from other international bodies with the objective of widening its scope and reach. I will work with colleague council members to continue the drive of making ICA Ghana the foremost body of accountants in Ghana.
- To work with Council to achieve an all-inclusive district society grouping that will attract accountants from other international accountancy bodies with the aim of enriching the status of accountants in providing solutions to national affairs.
- To make accountancy relevant to the changing trends in business and management leading to the identification or projection of accountants as the most sought-after skills in any business undertaking. This drive can be achieved through design of technical examinations, Continuing Professional Development, and the content of district society programs.
- To work with Council to achieve a world class secretariat for ICA Ghana employing the best of tools and programs to support membership development and branding.
- To use the platform of ICA (Ghana) to support government’s agenda through the provision of technical resources, to significantly reduce corruption and increase compliance in the public sector.

District Society / AWAG Activities:

- 2006 - 2009 Vice President of AWAG
- 2010 - 2016 President of AWAG
- 2017 to Present - Immediate Past President of AWAG
MR. KWABENA HEMENG NTIAMOAH

PROFESSIONAL TRAINING /QUALIFICATIONS.

Chartered Accountant (ICA Ghana); MBA – Finance; CIT; CPM, ICGFE

CAREER RECORD

¶ Kwabena is currently a Public Financial Management Consultant (PFM) and the Managing Partner of KHN Chartered Accountants and Financial Advisors, an auditing and financial consulting firm.

¶ Part time lecturer at the GIMPA Business School, Valley View University, University of Professional Studies, Institute of Local Government Studies and the ICAG College.

¶ Kwabena has over 25 years of consultancy experience in areas of Public Sector Financial Management, Finance, Accounting, Auditing and Administration for some private sector organizations like Association of African Universities, World Bank and African Development Bank and for the Government of Ghana through the Ministries of Local Government & Rural Development, Health, Finance and CSIR.

¶ Kwabena worked as the Director Internal Audit, Ghana Health Service; Director, Audit and Monitoring, Export Development and Investment Fund (now EXIMBANK), Director of Finance & Administration, Centre for Policy Analysis (CEPA), Audit Manager, MGI – Oduro Adiyia Osei & Co, Chartered Accountants firm; Accountant – Ghana Airways; Accountant – OZZE Ghana Ltd.

MEMBERSHIP OF COUNCIL/BOARD/STATUTORY COMMITTEES:

¶ Council Member – ICAG (2016 – 2018)

¶ Chairman, ICAG Council Audit Committee (2016 – 2018)

¶ Chairman, ICAG Council Members Committee (2016 – 2018)
Vice Chairman, ICAG Council Technical & Research Committee (2016 – 2018)
Member, GNPC Risk, Compliance and Audit Committee
Chairman, DVLA Audit Committee
Member, Bankoman SHS Board of Governors
Chairman, West African Hardware and Décor Board

ACHIEVEMENT(S):

Kwabena has established a school that trains students for the ICAG Professional examinations.
Established a chartered accountant firm that trains accounting professionals.
Serves as a resource person for ICAG Continuous Professional Development training programmes.

VISION FOR ICAG:

To help the Institute to be recognized as the governing authority for the accounting profession in Ghana and Africa and to provide the highest quality of service to its members towards ensuring the integrity of the profession and protecting the public interest in discharging its role as a regulator.

District Society / AWAG Activities:

Member – Ga North District Society.
MR. DAVID TWUM-ANTWI

PROFESSIONAL TRAINING /QUALIFICATIONS:

Chartered Accountant (ICA Ghana); EMBA – Finance; Chartered Marketer; MA – Ministry; BBA – Accounting & Finance; Post – Graduate Diploma in Marketing – CIM-UK.

CAREER RECORD

- Director of Finance; Ghana Civil Aviation Authority (2004 – date)
- Accounts Manager; Ghana Civil Aviation Authority (2000 – 2002)
- Chief Accountant; GNTC (1997 - 1998)
- Chief Internal Auditor; GNTC (1994 - 1997)
- Audit Manager; GNTC (1990 - 1994)
- Manager Trainee; GNTC (1989 - 1990)
- Audit Assistant; GNTC (1983 - 1988)

MEMBERSHIP OF COUNCIL/BOARD/STATUTORY COMMITTEES:

- Member, ICAG Publication & Public Relations Committee (2012 – 2014)
- Member, ICAG Publication & Public Relations Committee (2014 – 2016)
- Council Member – Chartered Institute of Marketing, Ghana
- Council Member – Chartered Institute of Marketing, U. K.
- Chairman, National Audit Committee of the Apostolic Church, Ghana.

ACHIEVEMENT(S):

- Served as member of the Public Relations for the hosting of the 2013 African Conference of Accountants (ACOA) in Accra.
- Best Student Award winner in Financial Accounting in 1998 (Final Part 3)
VISION FOR ICAG:

- To assist Council perform its duties and responsibilities as mandated.
- To propel the Institute to be the best professional and authoritative body in Accountancy and Financial matters.

District Society / AWAG Activities:

- Member – Ga North District Society.
PROFESSIONAL TRAINING /QUALIFICATIONS:

- Doctor of Business Admin. (DBA)-2001 - Arcadia University-USA
- PhD – (Finance & Economics) - 2004 - Arcadia University
- MBA – (Finance)-1998 - University of Wales, Bangor, UK
- LLM - 2010 - University of London, UK
- LLM - 2014 - De Montfort, Leicester, UK
- Barrister of Law (BL)-2013 - Ghana Law School (Makola)
- C.A (Ghana)-1990 - Institute of Professional Studies
- ACIB-2002
- Fellow-Chartered Insurance Institute, Ghana (FCII)
- Senior Associate, Chartered Insurance Professional (CIP)-Australia

CAREER RECORD

Business
- Managing Director; Mainstream Reinsurance Co. Ltd. 2009 - Date
- Director of Finance; Mainstream Reinsurance Co. Ltd. 1999 - 2008
- Audit Supervisor; Coopers &Lybrand (PricewaterhouseCoopers). 1991 – 1994
- Senior Cost & Management Accountant; ABC Brewery Ltd. 1986 – 1991

Academia
- Adjunct Professor in Finance, University of Ghana Business School. 1992 – Date
- Visiting Professor – Ghana Baptist University College. 2010-date
- Visiting Professor- Irish University Business School, UK. 2012 to date
- Visiting Professor- Business University of Costa Rica (UK Campus) 2012-date
- Supervisor of Project / Dissertation – Pentecost University, Methodist University & Local Government Institute
MEMBERSHIP OF COUNCIL/BOARD/STATUTORY COMMITTEES:

ICAG

- Member of Council, 2012-Date
- Chairman – Examination Committee, 2014 to date
- Vice Chairman – Examination Committee, 2012 - 2014
- Chairman – Educational & Training, 2012 – 2014
- Vice Chairman – Finance Committee, 2012-2016
- Member – Publications Public Relations Committee, 2008-2012
- Member – Finance Committee, 2014-date
- Member – Research & Technical, 2004-2008
- Resource Person, ICAG CPD & Induction Courses

Other Organizations

- Former Chairman, External Investment Committee – HFC Bank, (2010-2016)
- Chairman, Board of Directors, Profin Financial Services – 2008 - date
- Board Member, All Time Capital Investments, 2010-date
- Board Member, Ghana Insurance Association, 2016-date
- Chairman, Audit Committee, UEW-2017 to date
- Chairman, Finance Advisory Committee of The Methodist Church, Ghana

ACHIEVEMENT(S):

- Conducted research work for ICAG
- Effective and efficient examination management in conducting the Institute’s examination without any blemish in the past four years.
- By dint of hard work, able to penetrate into insurance industry and rose to the position of Managing Director
- Able to set up a high reputable accounting firm.
- Able to complete Law profession, Insurance profession and Banking profession in addition to the mainstream Accounting profession

VISION FOR ICAG:

- To contribute to the development of our members through facilitating continuous learning
- To contribute to undertake branding and awareness campaign to enhance tertiary students’ perception of ICAG in relation to foreign bodies.
- To contribute to build efficient IT infrastructure to meet the needs of both students and members through e-journal and portals.
PROFESSIONAL TRAINING/QUALIFICATIONS:

- Institute of Chartered Accountants, Ghana.
- PhD in Accounting; Leadership, Governance and Public Service (on-going).
- MPhil in Accounting- University of Ghana (2006-2008).

CAREER RECORD

- Senior Lecturer in Accounting, University of Professional Studies Accra, June 2010 to Date.
- Lecturer in Public Sector Accounting and Finance, ICAG College from January 2011 to Date.
- Lecturer in Accounting, Ho Polytechnic (now Ho Technical University) from September 2002 to June 2010.
- Adjunct Lecturer in Public Sector Accounting and Finance (MBA level), College of Distance Education, University of Cape Cost from 2015 to date.
- Adjunct Lecturer in Accounting and Finance (CEMBA), Kwame Nkrumah University of Science and Technology, School of Distance Learning, Commonwealth Executive Masters in Business Administration/ Public Administration Programme (CEMBA/CEMPA), from August 2010 to 2013.
- Adjunct Lecturer in Accounting, Evangelical Presbyterian University College, Ho – Ghana, from August 2008 to May 2010.
- Teaching Assistant, Department of Accounting, University of Ghana Business School, Legon-Ghana, from August 2007 to June 2008.
- Department Research Officer, Department of Accounting, University of Professional Studies Accra, from 2013-2017.
MEMBERSHIP OF COUNCIL/BOARD/STATUTORY COMMITTEES:

- Member, Technical and Research Committee of Council - ICAG (2014-2018)
- Member, Faculty of Accounting and Finance Board, University of Professional Studies Accra from 2014 to 2017.
- Chairman, Audit Committee Membership of Student Loan Trust Fund 2018-2020.

ACHIEVEMENT(S):

- As a member of the Technical and Research Committee, I contributed to research projects of the Institute including the SPMs Survey Report.
- In addition, I made valuable input into many exposure drafts, discussion papers, and consultation papers issued by International Public Sector Accounting Standard Board (IPSASB), International Accounting Education Standard Board (IAESB), the International Ethics Standards Board for Accountants (IESBA) and International Auditing and Assurance Standards Board (IAASB). I have been resourceful in the Professional/ASTWA examination and moderation process of the Institute since 2012.
- I was also a member of the Expert Group constituted by ICAG to review the draft 2019 Professional Examination Syllabus.
- I was also commissioned by the Institute to author Study Manuals for Professional and Technician qualifications.

VISION FOR ICAG

- I see an ICAG that is a step ahead in securing institutional relevance in oversight and members' confidence whilst attracting prospective members from every discipline in a comprehensive, coordinated and forward looking manner. In securing members' confidence, the affairs of the Institute should be conducted in a transparent, accountable and all-engaging manner. Members should also be given tangible reason (such as preferential treatments) to entrust confidence in the Institute. My background in leadership and governance will enable me to contribute proactively to good governance in ICAG. In attracting prospective members, the Institute should increase its visibility across the country and step up its public relation and image branding efforts. As an accounting educationist, I will put my expertise at the disposal of the Institute to achieve this goal.

DISTRICT SOCIETY/AWAG ACTIVITIES:

- A founding member of Ho District Society (HODIS)
- Member of the Ga North District Society (GANDIS).
PROFESSIONAL TRAINING/QUALIFICATIONS

CA (Ghana); EMBA (Finance), University of Ghana (Legon); MA (Religion), University of Ghana (Legon); Certified Fraud Examiner, (USA); Institute of Directors, Chartered Institute of Taxation - Ghana, Institute of Internal Auditors.

CAREER RECORD

- Managing Partner of Adoma & Associates Chartered Accountants, 2016 to Date
- Chief Internal Auditor, SSNIT (2014-2016)
- General Manager, F&A, Trust Logistics Limited (SSNIT subsidiary) (2012-2013)
- Chief Internal Auditor, SSNIT (2001-2010)
- Operations Accountant, SSNIT (2010-2011)
- Deputy Head of Internal Audit, SSNIT (1996-2000)
- Principal Accountant, IRS, now GRA (Seconded to CAGD) (1995-1996)
- Team Leader, KPMG (1983-1985)

SERVICE TO THE INSTITUTE

- Council Member (2010-2012)
- Council Member (2012-2014)
- Council Member (2014-2016)
- Council Member (2016-2018)
- Chairman, Admissions Committee (2016-2018)
- Chairman, Members Services Committee (2012-2016)
- Chairman, Communication & Publication Committee (2014-2016)
- Member, Professional Standards & Ethics Committee (2014-2016)
- Former Moderator, ICAG Examinations
- Resource Person, ICAG CPD Programmes
Past Chairman/Coordinator, Accra East District Society (2004-2010)
Former Examiner, ICAG Examinations

MEMBERSHIP OF DISTRICT SOCIETIES/BOARDS/ASSOCIATIONS/CLUBS

- Member, Association of Certified Fraud Examiners, Austin, USA
- Council Member, Ghana Chapter, Association of Certified Fraud Examiners, Ghana
- Member, Institute of Internal Auditors, Florida, USA
- Member, Institute of Directors, Ghana
- Chairman, NTHC Properties Board
- Immediate Past Member, HFC Bank Board
- Immediate Past Chairman, HFC Bank Audit Committee
- Past Board Member/Chairman, Internal Audit Agency Board / Technical Committee
- Past Council Member, Institute of Internal Auditors, Ghana
- Chairman of Aviation Ministry Audit Committee
- Member of the Audit Committee of District Assemblies Common Fund.
- Member Audit Committee of Ghana Investment Fund
- Past Audit Report Implementation Committee (ARIC) of
  - Ministry of Health,
  - Ghana Health Service
  - Ghana Prisons Service

ACHIEVEMENTS

- Turned Accra East District Society into a very vibrant society.
- Led Accra East District Society on several outreach programmes in the tertiary institutions
- A resource person for ICAG CPD programmes.
- Recently led the Members’ Services Committee to review nominations and election guidelines for Council’s attention.
- Changed the image of SSNIT Internal Audit Department by implementing pragmatic changes in its function. Other types of audits were introduced, that is, management, compliance, operations investment and Information Technology audit besides financial audit.
- Chaired the Planning Committee that successfully inaugurated Institute of Internal Auditors Ghana, an affiliate of the world IIA body in Florida, USA.
- Turned around a dormant subsidiary of SSNIT, Trust Logistics Company into a vibrant self-sustaining company.

VISION FOR ICAG

- Provide leadership and dedication for a culture of growth and profitability, for ICAG continue to be a premier professional organization and create a vibrant and viable future for professional accountants in Ghana.
- To develop the next generation of members to be the leading experts in Accountancy.
• Provide leadership for members to conduct themselves with honesty and professional ethics.
• Lead ICAG to navigate the changing demands of the profession in the market place.
• Lead ICAG to achieve greater productivity and staff/volunteers satisfaction.
• Harness technology to improve objectives, knowledge management, integration of business processes and practices, etc.
• Create awareness of future opportunities for the profession through effective marketing campaigns
• Leverage current and future initiatives in support of the profession to protect public interest.
• Deal with ICAG stakeholders and colleagues in a fair and ethical manner and gain their trust through appropriate actions.
• Embody the concept of quality in activity pursued by ICAG while adopting a customer-oriented mind-set to dealing with stakeholders
• Leading a training programme for communication, and leadership skills together with strategic and critical thinking skills to young professional accountants.

**DISTRICT SOCIETY**

- Chairman/ Past Coordinator, Accra East District Society
- Member, Accra East District Society/ AWAG
PROFESSIONAL TRAINING/QUALIFICATIONS

MSc (Finance) – Donstsk State University – Europe; Fellow – Association of Chartered Certified Accountants (ACCA); Fellow – Institute of Certified Economist, Ghana (ICEG); Member – ICAG

CAREER RECORD

- Director of Finance; Judicial Services (2015 – date)
- Finance Director; Central University (2000 – 2015)
- Senior Auditing Assistant, Consumer Credit – SSB (1986 – 1988)
- Audit Clerk; UAC Group - Kingsway Stores Division (1983 – 1986)

MEMBERSHIP OF COUNCIL/BOARD/STATUTORY COMMITTEES

- Member, PR/Publications Committee of ICAG (2014 to date)
- Member, Member Services Committee of ICAG (2014 to date)
- Member, Audit Committee of Ministry of Local Government & Rural Dev't. (2017 to date)
- Member, Greater Accra Regional Tender Review Board, (2015 to date)
- Member, Judicial Service Tender Board, Finance / Budget Committee/Audit Committee, Judicial Service Training Institute Management Board/ Law Complex Management Board (2016 to date)
- Member; Methodist Church Ghana – Finance /Development Board & Emoluments Committee (2012 to date)
- HMI Assets Management Board / EcoFin Consulting / God’s Grace Opticals Ltd Boards ( 2010 to date)
ACHIEVEMENTS

- Achieved First Class Honours at Donetsk State University (1994)
- President; ACCA – Ghana Branch, (2007 – 2008)
- President; Ghana Institute of Management (GIM) - (2014 to date)
- President; Association of Professional Bodies, Ghana (APBG) - (2017 to date)
- Doctor of Business Administration (Honoris Causa) – Commonwealth University, Belize, 2015

VISION FOR ICAG

- Professionalism, Strategic Management Thinking, integrity and honesty shall be brought to bear on the Council's corporate governance role through innovative organizational core value systems.
- Help Council to review the Chartered Accountants Act of 1963 to meet modern demand and to make the Institute more relevant at the global level of the accountancy profession
- Help develop regulations that will give true meaning to the Chartered Accountants Act
- Uphold and protect the interest of our members and students to the highest levels of their expectation, since without them there would be no Institute.

DISTRICT SOCIETY

- Founding Member, Spincity District Society in 2007
- Executive Member, Spincity District Society, 2009 - 2012
- Vice Chairman, Spincity District Society, 2013 - 2016
- Chairman, Spincity District Society, 2016 to date
MS SENA DAKE

PROFESSIONAL TRAINING/QUALIFICATIONS

- Chartered Accountant, Institute of Chartered Accountants, Ghana (ICAG) - 2003
- Barrister at Law – Ghana School of Law, 2017
- Professional Course on Corporate Governance, Institute of Directors, Ghana - 2004
- Certificate in Taxation, Chartered Institute of Taxation, Ghana – 2005
- MBA (Banking and Finance), Paris Graduate School of Management, France – 2008
- Certified Information System Auditor (CISA), Information System Audit and Control Association (ISACA), USA - 2011
- LLB (Hon), GIMPA Law School - 2013 to 2015

CAREER RECORD

Over 18 years' experience in financial management, administration, project management and audit practice:

- Finance management services and administration at Shell Ghana Limited – Head Office; United Nations System Gender Programme; United Nations Population Fund (UNFPA), Ho Regional National Service Secretariat.

- Audit Practice at Ghana Audit Service (GAS); Ghana National Procurement Agency (GNPA); Deon & Noed International (DNI); Batsa-Nakotey & Associates; University of Education, Winneba (UEW).

- Legal Practice at Prosecution Unit of the Office of the Attorney General and Ministry of Justice, Judicial Service – Swedru High Court.

- Teaching and research experience from Business Departments at Central University College (CUC), University of Education, Winneba (UEW) and Jayee University College (JUC).
MEMBERSHIP OF COUNCILS/BOARDS/STATUTORY COMMITTEES

- Council Member, ICAG - (2016-2018)
- Chairperson, ICAG Communication and Publicity Committee - (2016-2018)
- Vice-Chairperson, ICAG Examination Committee - (2016-2018)
- Vice-Chairperson, ICAG Information Technology Committee - (2016-2018)

- Other Services to the Institute of Chartered Accountants, Ghana
  - Co-Reviewer of the current Tax syllabus - 2012
  - Co-Reviewer of new Business and Corporate Law syllabus - 2018
  - Member, Registration & Protocol Committee of the 2nd PAFA Congress - 2013
  - Member, Education & Training Committee - (2010-2012)
  - Member, Examination Committee - (2012-2016)
  - Member, three-member examination quality assurance team - (2013-2014)

- Member, Ghana Revenue Authority (GRA) Tender Board - 2017
- Member, National Pensions Regulatory Authority (NPRA) Tender Board - 2016
- Audit Committee member of two Districts and two Municipal Assemblies in the Central Region - (2010-2014)
- Member, Procurement and Logistics Committee of Coalition of Domestic Election Observers (CODEO) - (2011-2012)
- Chairperson, UEW Credit Union Building Project Management Committee - (2011-2014)
- Chairperson, Committee of Internal Auditors, Universities in Ghana - (2008-2010)

MEMBERSHIPS - DISTRICT SOCIETIES/AWAG ACTIVITIES/ASSOCIATIONS

- Member, Ghana Bar Association – 2017 to date
- Member, Ga North District Society (GANDS) of ICAG - 2003 to date
- Member, Accountants Women Association in Ghana (AWAG) – 2003 to date
- Member, Institute of Directors, Ghana - (2004 to date)
- Associate Member, Chartered Institute of Taxation, Ghana – (2005)
- Member, Information System Audit and Control Association (ISACA), USA and Ghana - (2011 to date)
- Associate Member, Institute of Internal Auditors – (2009)
- Associate Member, Association of Certified Fraud Examiners (ACFE), (2017)

ACHIEVEMENT(S)

- External Funds/Grants Management
  - Played a key role in the development of proposals for UEW which received grants of about US$3,500,000 from Carnegie between 2006 and 2012.
  - Developed proposals for funding support for the United Nations System Gender Programme, many of which yielded positive results including a grant of US$330,000 towards entrepreneurship training and business set up for youth in Eastern and Volta Regions.
  - Assisted in the financial management review and development of policies for the Amnesty International, Ghana office between the periods 2009 to 2015 positioning them to attain independent status from Partnership for Growth.
MEMBERSHIP OF COUNCILS/BOARDS/STATUTORY COMMITTEES

- Council Member, ICAG - (2016-2018)
- Chairperson, ICAG Communication and Publicity Committee – (2016-2018)
- Vice-Chairperson, ICAG Examination Committee - (2016-2018)
- Vice-Chairperson, ICAG Information Technology Committee - (2016-2018)
- Other Services to the Institute of Chartered Accountants, Ghana
  - Co-Reviewer of the current Tax syllabus - 2012
  - Co-Reviewer of new Business and Corporate Law syllabus - 2018
- Member, Registration & Protocol Committee of the 2 PAFA Congress - 2013
- Member, Education & Training Committee - (2010-2012)
- Member, Examination Committee - (2012-2016)
- Member, three-member examination quality assurance team - (2013-2014)
- Member, Ghana Revenue Authority (GRA) Tender Board - 2017
- Member, National Pensions Regulatory Authority (NPRA) Tender Board – 2016
- Audit Committee member of two Districts and two Municipal Assemblies in the Central Region - (2010-2014)
- Member, Procurement and Logistics Committee of Coalition of Domestic Election Observers (CODEO) - (2011-2012)
- Chairperson, UEW Credit Union Building Project Management Committee - (2011-2014)
- Chairperson, Committee of Internal Auditors, Universities in Ghana - (2008-2010)

MEMBERSHIPS - DISTRICT SOCIETIES/AWAG ACTIVITIES

- Member, Ghana Bar Association – 2017 to date
- Member, Ga North District Society (GANDS) of ICAG - 2003 to date
- Member, Accountants Women Association in Ghana (AWAG) – 2003 to date
- Member, Institute of Directors, Ghana - (2004 to date)
- Associate Member, Chartered Institute of Taxation, Ghana – (2005)
- Member, Information System Audit and Control Association (ISACA), USA and Ghana - (2011 to date)
- Associate Member, Institute of Internal Auditors – (2009)
- Associate Member, Association of Certified Fraud Examiners (ACFE), (2017)

ACHIEVEMENT(S)

- External Funds/Grants Management
  - Played a key role in the development of proposals for UEW which received grants of about US$3,500,000 from Carnegie between 2006 and 2012.
  - Developed proposals for funding support for the United Nations System Gender Programme, many of which yielded positive results including a grant of US$330,000 towards entrepreneurship training and business set up for youth in Eastern and Volta Regions.
- Assisted in the financial management review and development of policies for the Amnesty International, Ghana office between the periods 2009 to 2015 positioning them to attain independent status from Partnership for Growth.
- Made modest contributions in the development of a Quality Assurance Scheme for Public Institution by the Internal Audit Agency under the auspices of World Bank in 2012.

Advancing Education and Training

- My scholarly works include co-writing of audit, assurance and investigations books for UEW; and editing taxation manuals for the UEW Distance Education programme.
- Through training and consultancy, contributed to the development of enterprise risk management and more effective internal audit practice for Lonestar MTN Liberia Head Office, Tropo Farms-Ghana and many other organisations.

VISION FOR ICAG AS A COUNCIL MEMBER

- To assist in promoting good relations between the Institute and other professional bodies in Ghana in order to achieve the Institute’s mission.
- Support initiatives that will specifically enhance benefits enjoyed by members and students from the payment of their subscription.
- To spearhead for the Institute to introduce the production of quality Academic Journals and enhance research in business.
- To support streamlining efforts being made to reinforce a responsive, accountable and inclusive administrative and governance system within the Institute.
- To assist in the advancement of the ICAG Faculty System towards a dedicated development of learning and best practices of the accountancy profession.
- To have ICAG, as the regulator of accountancy in Ghana, become more embracing, well-recognised, respected, and the most influential regulator of the accountancy profession in Africa.

DISTRICT SOCIETY / AWAG ACTIVITIES:

- Member of Association of Women Accountants 2003 to date.
- Member of Ga North District Society (GANDS) 2003 to date.
- Associate Member - Institute of Internal Auditors
PROFESSIONAL TRAINING/QUALIFICATIONS

- Institute of Chartered Accountants (Gh)
- Chartered Institute of Taxation (Gh)
- Executive Master of Business Administration – Finance
- Bachelor of Commerce
- Diploma in Education

CAREER RECORD

In Business
- Deputy Director-General (Finance & Administration) – GCAA, 2015- date
- Ag. Director-General - Ghana Civil Aviation Authority (GCAA), 2014-2015
- Director of Internal Audit - Ghana Civil Aviation Authority - 2012-2014
- Financial Management Specialist - COTVET - 2011-2012
- Deputy Chief Executive Officer - International Commercial Bank (Now FBN) - 1996-2011

In Academia
- Lecturer - ICAG College, Financial Management, 2011- Date
- Lecturer - Ghana School of Law, Legal Accounting, 2012 – Date
- Lecturer - National Banking College, Finance and Accounting, 2005-2012

MEMBERSHIP OF COUNCIL/BOARD/STATUTORY COMMITTEES

- President, African Civil Aviation Communication - (AFCAC), 2014 -2015
- Board Member, Electricity Company of Ghana, 2011-2012
- Chairman, Finance Sub-Committee of the Board
- Board Member, International Commercial Bank (Now FBN), 2011-2012
Board member, SIC Life Saving and Loans, 2014-2015
Member, Trustees of Ghana Law School Provident Fund, 2013 - 2015
Chairman, Audit Committee, Pharmacy Council, 2018 - Date

VISION FOR ICAG

- To Champion or support reforms necessary to produce Professional Accountants of international repute.
- To promote the continued development of members.
PROFESSIONAL TRAINING /EDUCATION QUALIFICATION:

- Chartered Accountant, CA (Ghana)
- Chartered Insurer, ACII (UK)
- Associate in Risk Management – ARM (USA)
- MBA – Finance (Manchester University)

CAREER RECORD:

- Managing Partner, KAP Chartered Accountants, (2014 – date)
- Chief Executive Officer, Institute of Chartered Accountants (Ghana) (2006 – 2013)
- Senior Audit Trainee, KPMG (1984 – 1985)
- Senior Auditor, Ghana Audit Service (1979 – 1982)

MEMBERSHIP OF COUNCIL/BOARD/STATUTORY COMMITTEES:

Service to the Institute

- Vice - President, ICAG Council, 2016 – 2018
- Council Member, July 2014 – Date
- Chairman, ICAG Council – Education and Training Committee, 2014 to date
- Chairman, ICAG College Improvement Management Committee, 2014
- Chairman, ICAG Finance and Administration Committee, August 2016 to date
- Member, Education and Training Committee,1990 – 2005
Other Board Directorship
- National Health Insurance Authority
- Union Management Services Ltd
- Adansi Oil Mills Ltd
- Pacific Insurance Brokers Ltd

Independent Trustee for the following
- Stanbic Bank Pension Funds
- Mining Pension Funds
- Ghana Civil Aviation Authority Pension Funds
- Catholic Archdiocese of Accra Pension Funds

ACHIEVEMENT(S):
- Supervised the implementation Membership obligations of IFAC especially the implementation of IFRS and establishment of Quality Assurance Monitoring Unit of the ICAG Secretariat.
- Managed the resources of the Institute to put up the administration block of the Secretariat at Okponglo.
- Established the Kumasi office of the Institute
- Coordinated the then Executive of the Practice Society to revive the Society in 2006.
- Reducing the marking of scripts and release of results from 3 months to 5 weeks.
- Revived the Accra North District Society in 2017.

VISION FOR ICAG:
- To ensure that ICAG delivers its mandate so as to be captured as the best managed Professional Accountancy Organization
- To manage both financial and human resources of the Institute to be more efficient and put up the third phase of the physical infrastructure of the Institute.
- To ensure the passage of the new Chartered Accountant Bill in two years
- To build strong partnerships with the industry, commerce and other professional bodies.

DISTRICT SOCIETY / AWAG ACTIVITIES:
- Vice - Chairman of Ga North District Society from 2004 to 2005
- Member, Accra North District Society.
MR. RICHARD SAKYI HAGAN

PROFESSIONAL TRAINING / EDUCATION QUALIFICATION

- Institute of Chartered Accountants (Gh), (2016)
- Association of Chartered Certified Accountants (ACCA) UK
- ACCA - Advanced Diploma in Accounting & Business, UK
- Institute of Internal Auditors, Ghana

CAREER RECORD

- Partner (Audit & Assurance), Kwame Asante & Associates, (2017 to Date)
- Senior Audit Manager (Audit & Assurance), Kwame Asante & Associates, (2012 to 2016)
- Audit Training (Egala Atitso & Associates), (1999 to 2000)

MEMBERSHIP OF COUNCIL / BOARD / STATUTORY COMMITTEE.

- HeFRA Board Committee Audit Member
- Director and a Board Member of Metrix Brokerage limited
- Director and a Board Member of Edchristy Ventures limited
- Member of Advisory Committee of Registrar General Department under the Ministry of Justice and Attorney General.

ACHIEVEMENTS

- As a team leader, I audited Resolute Amansie Limited (a mining firm). I saw to the total review of the end of year financial position and determined the adequacy of...
land reclamation provision by the company in accordance with the EPA requirement, also audited successfully, Prestea Gold Resources.

- With Golden Beach Hotels (GBH), I am the Partner in charge of the audit of subsidiaries of the above company namely La Palm Royal Beach Hotel, Elmina Beach Resort and Busua Beach Resort.
- I also audited National Life Stock a World Bank project and Empretec Ghana Foundation an NGO where special audit investigation was undertaken when I was a trainee at Egala & Atiso (a firm of Chartered Accountants).
- I have also had hands on experience in the field of manufacturing, extractive and agricultural industries. I performed my duties in accordance with international accounting and auditing standards. I audited Ghana Cylinder Manufacturing Company Limited, National Petroleum Authority, Cocoa Input Co. Ltd and UWADEP in this sector of the economy.
- In the financial sector, I have worked with determination to the admiration of both clients and management. My immense interest in financial regulations and good banking & insurance practices made me achieve success in auditing International Commercial Bank, Bank of Baroda and Unique Insurance Company Ltd and FBN Bank.
- I am currently the Audit and Assurance Partner in charge of National Petroleum Authority and Unified Petroleum Price Fund and Ghana Gas Company Accounts, International Commercial Bank, Ghana National Gas Company, Oceaneering International limited(OIL & GAS) and GNPC Oil & Gas Learning Foundation.
- I handled and managed the Audit and Assurance Unit of Kwame Asante and Associates and attended all Board Meetings on behalf of the Firm.
- I have mentored young professionals who are Managers, Senior Managers and Heads of Department in various organizations.

**VISION FOR ICA AS A COUNCIL MEMBER**

- It is my dream to see to it that, the International Community namely The World Bank, The European Union and Other International Community believe in the Local Accountant and be able to get back the lost Audit jobs for the local Practitioners.
- Ensure Integrity in the Accounting Profession in Ghana.
- Also to ensure that the needs of Practitioners and the accounting Profession are met adequately.
- Our Profession risk been regulated by Government and this I will ensure it does not happened through professional means.
- It is also my vision to help the ICAG to attain the highest Professional Accountancy body within the sub region in other to ensure the production of quality Accountants with Integrity, Independent, objective, Professional Competence and Due care, Confidentiality and Professional Behaviour, devoid of politics.

**DISTRICT SOCIETY/AWAG ACTIVITIES**

- Member of the Accra West District Society.
PROFESSIONAL TRAINING / EDUCATION QUALIFICATION:

- MBA (Business Finance & Management) University of Liverpool, U. K.
- Chartered Institute of Taxation, Ghana
- Association of Chartered Certified Accountants, UK
- Member, Institute of Chartered Accountants (Ghana)
- Member, Institute of Internal Auditors, Ghana

CAREER RECORD

- Partner (Assurance), CFY Partners, 2014 to date
- Manager, Quality Assurance Monitoring, ICAG, 2012 to 2014.
- Partner, DeTris Consult, 2012 to 2013
- Senior Manager, John Kay & Associates, 2011 to 2012
- Research Assistant, University of Liverpool, UK, 2010 to 2011.

MEMBERSHIP OF COUNCIL / BOARD / STATUTORY COMMITTEES:

- Member, Implementation of IPSAS, University of Ghana

ACHIEVEMENT(S):

- Instrumental in the implementation of SOX 404 at Shell Petroleum Development Company (Nigeria)
- Nii Akwei was the chairperson for the University of Ghana (UoG) Technical Evaluation Committee for the implementation of International Public Sector Accounting Standards (IPSAS)
Nii lead as a facilitator of several training programmes at ICAG. He was instrumental in laying the building blocks the transformational agenda of CPDs for practitioners and the migration of the accounting practices towards the adoption of IFRS.

He was involved in training of practice firms on the use of Private Company Auditing System (PCAS) for standardization and the enhancement of quality of audit in Ghana and Liberia.

VISION FOR ICAG:

- To champion and focus on the issue of quality service to clients and other stakeholders which will translate into greater opportunity for members to live a noble and rewarding lives whether practicing with the big four or small to medium practice firm.
- To connect, engage and focus on the formation of strong and effective lobby group of professionals to seek and protect members' interest in legislative and governance issues of national interest.

DISTRICT SOCIETY / AWAG ACTIVITIES:

- Member of Accra West District Society
MR. AUGUSTINE ADDO

PROFESSIONAL TRAINING / EDUCATION QUALIFICATION:

- Bachelor of Commerce, University of Cape Coast
- MBA – Finance, University of Ghana, Legon.
- Member – Institute of Chartered Accountants (Ghana)

CAREER RECORD:

- Acting Chief Executive Officer, ICAG, 2016 to date.
- Director, Members’ Services, ICAG; 2015 to date
- Director, Technical & Research, ICAG; 2005 to 2015
- Senior Finance Manager, Ghana Post; 1996 – 1998
- Adjunct Lecturing, University of Cape Coast, University of Professional Studies, Accra,

MEMBERSHIP OF COUNCIL/BOARD/STATUTORY COMMITTEES:

- Member, Examination Committee of ICAG - 1998 to 2002
- Commissioner, Securities & Exchange Commission, 2017 to date
- Member, Audit Committee of MOFA – 2017 to date
- Member, Tender Evaluation Committee of MOFA – 2017 to date

VISION FOR ICAG:

- To develop ICAG to become a well-developed Professional Accountancy Organization capable of producing technically competent members who provide excellent services to the public.

DISTRICT SOCIETY / AWAG ACTIVITIES:

- Member of Kas-City District Society
EDUCATION/QUALIFICATIONS

Ph.D. (Accounting), Capella University, Minnesota, USA; MSc. (Finance), GIMPA; MA (Economic Policy Management), University of Ghana; LLB, University of Ghana; BSc. (Administration) University of Ghana; CA (Ghana); MCIT (Ghana); Qualifying Certificate of the General Legal Council, Ghana (Ghana Law School); MGIM; ACIB (Ghana); CPA (Liberia); CPFA (UK); FCCE (USA); CEPA (USA).

WORK EXPERIENCE

Current work:
- Provost, Heritage Christian University College (HCC), and Executive Director of Center for Entrepreneurship, Philanthropy & Ethics (CEPE) of HCC;
- Managing Consultant of Massim Consult.
- Adjunct Lecturer: University of Ghana Business School (UGBS), Ghana Institute of Management & Public Administration (GIMPA), Methodist University College Ghana (MUCG) and Centre for Business Studies (CBS).
- Founding partner of Akanbek, Atuilik & Associates.

Former work experience:
- Public Finance Manager for the Pan African Federation of Accountants (PAFA);
- PFM Work Stream Lead for the Ghana Oil & Gas for Inclusive Growth (GOGIG) Programme;
- Associate of the Law Offices of Kwame Agati;
- Senior Lecturer, Liberia Institute of Public Administration (USAID-GEMS);
- World Bank PFM Consultant, Somalia & Sierra Leone;
- PFM Consultant for WHO in Somalia;
- Technical Advisor, Ministry of Finance, Liberia under the auspices of the AfDB;
- Chief Financial Officer, Village of Hope;
- Adjunct Lecturer, University of Liberia;
- Audit Manager, Adom Boafo & Associates;
- Adjunct Lecturer, Zenith University College; and...
MEMBERSHIP OF COUNCIL/BOARD/STATUTORY COMMITTEE

SERVICE TO ICAG
- Council Member (2010-2018);
- Chairman, Technical & Research Committee (2012-2018);
- Chairman, Education & Training Committee ((2010-2012);
- Vice Chairman, Admission Committee (2016-2018);
- Vice Chairman, Education & Training Committee ((2016-2018);
- Member, Professional Standards & Ethics Committee (2010-2012);
- Member, Disciplinary Committee (2012-2018);
- Member, Education & Training Committee (2006-2010);
- Lecturer of ICAG revision classes and intervention programmes (2001-2008);
- Examiner/Moderator, CA Professional Programme since 2003.

MEMBERSHIP OF OTHER BOARDS AND STATUTORY COMMITTEES

Current
- Member, Board of Directors of Tema Oil Refinery Ltd.;
- Member, IPSAS Implementation Committee;
- Chairman, Audit Committee of Securities & Exchange Commission;
- Member, Governing Council of Heritage University Christian College;
- Member, Board of Governors of Hope College; and
- Chairman, Massim Group of Companies

Former
- Member, Council of University of Ghana

ACHIEVEMENTS
- Made modest contributions towards the advancement of professional accountancy education in Ghana.
- Played a pivotal role in the reviving ICAG Revision Classes in early 2000s which has now been transformed into ICAG School at the time it was at its lowest ebb.
- Making modest contributions towards professional accountancy education by providing tuition to several of the Institute's students' preparing towards the professional qualification.

VISION FOR ICAG

1. To complement the Council with youthful exuberance, zeal and multidisciplinary perspectives in decision making.
2. To support efforts being made by the Secretariat, to improve technical and research-related content to members and the general public.
3. Provide support regarding ICAG’s contribution toward improving PFM in Ghana

DISTRICT SOCIETY / AWAG ACTIVITIES:

- Member of Kas-City District Society
## THE INSTITUTE OF CHARTERED ACCOUNTANTS (GHANA)
### 2018 EVENTS CALENDAR

<table>
<thead>
<tr>
<th>EVENT</th>
<th>DATES</th>
<th>VENUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Induction Course</td>
<td>8th – 9th March 2018</td>
<td>La Palm Royal Beach Hotel</td>
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<tr>
<td>Public Lecture</td>
<td>21st March, 2018</td>
<td>College of Physicians &amp; Surgeons</td>
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<tr>
<td>Graduation &amp; Admission Ceremony</td>
<td>Saturday, 28th April, 2018</td>
<td>Accra International Conference Centre</td>
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<td><strong>Annual Accountants’ Week</strong></td>
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<tr>
<td>▪ Health Walk</td>
<td>Saturday, 26th May 2018</td>
<td>Health Walk (Aviation Social Centre)</td>
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<td>▪ Thanksgiving Service</td>
<td>Sunday 27th May 2018</td>
<td>Baptist Church, Adenta</td>
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<td>▪ Press Conf. / Photo Exhibition</td>
<td>Monday 28th May 2018</td>
<td>ICAG House, East Legon</td>
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<tr>
<td>▪ 2-day Accountants’ Conference</td>
<td>Tuesday 29th May 2018</td>
<td>Accra International Conf. Centre</td>
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<tr>
<td>▪ Annual General Meeting / Council Election</td>
<td>Wed. 30th – Thur. 31st May 2018</td>
<td>Accra International Conf. Centre</td>
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<tr>
<td>▪ Dinner Dance / Council Investiture</td>
<td>Friday 1st June, 2018</td>
<td>Moevenpick Ambassador Hotel</td>
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<tr>
<td>Post-Chartered Diploma Course</td>
<td>Sat., 23rd June – 25th Aug 2018</td>
<td>ICAG House, East Legon</td>
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<tr>
<td>Presidential Luncheon</td>
<td>Friday 28th September 2018</td>
<td>Moevenpick Ambassador Hotel</td>
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<tr>
<td>2nd Induction Course</td>
<td>Thursday 4th – Fri, 5th Oct. 2018</td>
<td>La Palm Royal Beach Hotel</td>
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<tr>
<td>2nd Graduation &amp; Admission Ceremony</td>
<td>Saturday 27th October 2018</td>
<td>Accra International Conference Centre</td>
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<tr>
<td>World Congress of Accountants (WCOA)</td>
<td>5th – 8th November, 2018</td>
<td>Sydney, Australia; <a href="mailto:info@wcoa2018.sydney">info@wcoa2018.sydney</a></td>
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<tr>
<td>Name</td>
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<tr>
<td>Mr. J. F. O. Blankson</td>
<td>Chairman</td>
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<tr>
<td>Dr. S. O. Lamptey</td>
<td>Member</td>
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<tr>
<td>Dr. Maxwell Amuzu</td>
<td>Member</td>
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<tr>
<td>Ms. Doris Dodoo</td>
<td>Member</td>
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<tr>
<td>Ms. Mary Larmie</td>
<td>Member</td>
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<tr>
<td>Mr. Emmanuel K. Arthur</td>
<td>Secretary</td>
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