Just launched: Brand new topics

17th African Corporate Governance Conference
Board Induction; Combined Assurance, Integrated Reporting &
the Path to KING IV

**BENEFITS OF ATTENDING:**

1. Paving the path to King IV – From Pacioli to King, from double entry to integrated reporting
2. Board induction techniques for Current and New Board Members
3. Strategies for aligning Rewards and remuneration of Executives and the Board - from Corporates to SOEs
4. Underperforming and ineffective boards – Managing and guiding them to Success
5. Combined assurance and Risk Governance. Look at the big picture, identify catastrophic risks and mitigate against them – Critical tools in uncertain economic times.
6. Leadership, Coaching and Mentoring for the Executive team and the Board
7. Improving strategic thinking and communication
8. Performance Management of the Board and top Executives
9. Integrated thinking and Reporting – is your organisation doing it correctly

**HIGHLIGHTS:**

**KEYNOTE ADDRESS**
Presented by
Professor Mervyn King, Chairman: International Integrated Reporting Council.

**INTERNATIONAL CONFERENCE CHAIR & WORKSHOP FACILITATOR**
H.E. Ambassador Mumba S. Kapumpa, SC, Corporate Governance Consultant and Zambian Ambassador to South Korea

**INTERNATIONAL WORKSHOP**
Half-day Workshop
John Chikura, CEO: Deposit Protection Corporation, Zimbabwe

**WHO SHOULD ATTEND:**

- Chief Executive Officers
- Managing Directors
- Board Members
- Executive Level Managers
- Company Secretaries
- Permanent Secretaries
- Policy Makers
- Corporate Governance Consultants
- Entrepreneurs

**SPEAKER PANEL:**

- Dr. Mark Bussin, Executive Chairman; 21st Century Pay Solutions
- Driekie Havenga, Group Ethics Officer; Nedbank Limited
- Phiswa Zulu, Managing Consultant; Isisekelo Consultancy Services
- Ansie Ramalho, King IV Project Lead; Institute of Directors South Africa
- Delani Mthembu, Managing Director, Landelahni Leadership Development

**HALF-DAY POWER SESSION**
Presented by
Dr John Hendrikse, CEO; OnlineBizValuations OnlineMOI

**HIGHLIGHTS:**

- Heads, Directors, Chiefs & Managers:
  - Corporate Investment / Responsibility
  - Human Resources
  - Social Responsibility / Investment
  - Strategy and Governance
  - Risk Management
  - Business Continuity
  - Internal Audit
  - Operations
  - Corporate Affairs
  - Legal Counsel

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08h00  Registration and Morning Refreshments

08h30  OPENING REMARKS AND INTRODUCTIONS BY CHAIRPERSON
H.E. Ambassador Mumba S. Kapumpa, SC
Corporate Governance Consultant and Zambian Ambassador to South Korea

09h00  ETHICS AND ETHICAL CONDUCT
• The linkage of business ethics in promoting corporate governance and CSR
• Aligning organisational values and systems to key ethics principles
• Providing effective and ethical leadership for organisations
• Mainstreaming ethics within the organisation
• Resolving Ethical dilemmas
• Whistle blower provisions and internal handling of irregularities

Driekie Havenga, Group Ethics Officer; Nedbank Limited

10h00  Mid-Morning Refreshments

10h30  BOARD INDUCTION
• What is Board Induction and what is its purpose?
• Who is involved in the Induction process?
• What is expected of Board Members?
• Policies that are relevant to Board Members
• Rules, regulations and guidance
• Protocol, procedures and dress codes for all situations
• The organisation, its business and clients
• Relationships with investors, stakeholders, customers and suppliers
• Meeting the people in the organisation
• Committee membership

John Chikura, CEO: Deposit Protection Board, Zimbabwe

12h00  Lunch and Networking

13h00  WORKSHOP CONTINUES

14h30  Afternoon Refreshments

15h00  REWARDS AND REMUNERATION TRENDS FOR AFRICA
• The roles and functions of a remuneration committee.
• Who to appoint and why;
• Build a remuneration strategy suited to your organisation's needs.
• Know how to set CEO pay.
• Analyse Salary Surveys and understand pay structures.
• Explore total guaranteed package and performance related pay
• Implement attractive short-and long-term incentives
• Investigate strategic remuneration issues.

Dr. Mark Bussin, Executive Chairman; 21st Century Pay Solutions

16h30  End of Day 1

DAY 2: Wednesday 16 March 2016

08h00  Early Morning Refreshments

08h30  Performance Management
• Assessing the present day Performance Management procedures
• Performance Appraisals, and then what after that?
• Performance Management in motivation; is there a functional link?
• Maximising performance through a people centric organisational culture

Phiwa Zulu, Managing Consultant; Isisekelo Consultancy Services

09h30  FROM DOUBLE ENTRY TO INTEGRATED REPORTING - THE ROAD FROM PACIOLI TO KING
• Innovations in Corporate Reporting
• Beyond Financial Reporting
• An organisation's value creation process
• Purpose of a Corporate Report
• The New Business Model
• Exploring the path to King IV

Professor Mervyn King, Chairman; King Committee on Corporate Governance

10h30  Mid Morning Refreshments

11h00  KEYNOTE ADDRESS CONTINUED

12h00  Lunch and Networking

13h00  WHY BOARDS UNDERPERFORM?
• Boards and Corporate Misgovernance
• The symptoms of an underperforming Board
• Board Gap Analysis
• Corporate Strategy, Business Strategy and the Board
• Corporate Framework of the Board

CASE STUDY

14h30  Afternoon refreshments

15h00  TOOLS AND TESTS FOR DIRECTORS AND TRUSTEES
• Solvency and Liquidity Test
• Going Concern Test
• Reckless Trading and Negligence Test
• Reportable Irregularities Test
• Combined Assurance and Risk Governance
• Financial Literacy Test
• Understanding Financial Reports by Board Members who are not accountants

CASE STUDY

Dr John Hendrikse, CEO: OnlineBizValuations OnlineMOI ProfitPoint Solutions

16h30  End of Day 2
08h00 Early Morning Refreshments

08h30 INTRODUCTION TO KING IV: TAKING CORPORATE GOVERNANCE TO THE NEXT LEVEL

Objectives
Corporate governance developments
Format
Differences between King III and King IV.

Ansie Ramalho, King IV Project Lead; Institute of Direct

09h30 LEADERSHIP, COACHING AND MENTORING

Developing future leaders
Changing mind-sets and behaviours
Lift personal, team and business performance
Improve strategic thinking and communication

Delani Mthembu, Managing Director, Landelahni Leadership Development

10h30 Mid-Morning Refreshments

11h00 LEADERSHIP, COACHING AND MENTORING CONTINUED

12h00 Lunch and Networking

12h30-12h45 Certificate Ceremony for Delegates not attending the Post-Conference Workshop

12h45 End of Conference

12h45-13h25 Lunch and Networking

13h30 Tour leaves to Pretoria. All participating delegates to meet at the car park promptly as the bus will depart at 13h35 sharp. In order to see all the attractions, the bus cannot wait for late comers.

Separately bookable afternoon Tour to Pretoria, including a visit to the Union Buildings which form the official seat of the South African government and also house the offices of the President of South Africa, Paul Kruger’s house, Voortrekker Monument on the 17 March 2016.
**H.E. AMBASSADOR MUMBA S. KAPUMPA, SC**

Mumba Kapumpa has been practicing law since 1972 and served on the Council of the Law Association of Zambia. He worked in the public service for 30 years as Director of Legal Aid, Director of Treaties, first Treasury Counsel and first Secretary and Chief Executive of the Securities and Exchange Commission. He has been a member of the South African Finance Committee of the African Capital Markets Forum. He is the immediate Past President of the Institute of Directors in Zambia (IoD), and has served on the Steering Committee of the Pan African Corporate Governance Forum. He has served on several Corporate Boards in Zambia including the Corporate Governance Advisory Services Limited, the Zambia Agricultural Commodity Agency Limited and as a Trustee on the Barclays Bank Staff Pension Fund Trustees. He has made presentations on Corporate Governance at numerous conferences across the world and has published articles on Corporate Governance in both local and international professional magazines and journals.

**DELANI MTHEMBU**

Delani Mthembu is a licensed senior facilitator since 1996 to date on: 7 Habits of Highly Effective People and Leadership Training. He has presented at the SADC Corporate Governance Conferences, State-Owned Enterprises conferences since 2010 and National Coaching and Mentoring conferences from 2006 to date.

**DRIEKIE HAVENGA**

Driekie Havenga has been the Nedbank Group Ethics officer since 2006, responsible for implementing the Group Ethics Program as well as human rights and also the development and review of relevant group policies. Driekie has an extensive background in human resources, risk and compliance management. She completed a B. Com degree as well as a Post-graduate Diploma in Compliance Management through the University of Johannesburg. She is an accredited Ethics Officer with the SA Institute of Corporation and is a member of the NBI, established a business working group on the implementation of the UNGC human rights principles.

**PHIWA ZULU**

Phiwa Zulu received his basic undergraduate and post-graduate qualifications in the field of Education and English Second Language at the University of Pretoria and various universities around the world. He is married, and has two sons aged 12 and 9.

**PROFESSOR MERVYN KING**

Mervyn King is a Senior Counsel and former Judge of the Supreme Court of South Africa. He is Professor Extraordinary at the University of South Africa on Corporate Citizenship, Honorary Professor at the University of Pretoria and Visiting Professor at Rhodes University. He has an honorary Doctor of Law from the University of the Western Cape and an Honorary Degree of Doctor of Science from University of South Africa, which produced King I, II and III, and First Vice President of the Institute of Directors Southern Africa. He is Chairman of the International Integrated Reporting Council (IIRC) in London, Chairman Emeritus of the Global Reporting Initiative (GRI) in Amsterdam, a member of the Private Sector Advisory Group to the World Bank in South Africa, as well as the Chairman of the Africa Capital Markets Forum. He is a certified Trainer of Trainers having attended the Commonwealth Association for Corporate Governance & the Global Corporate Governance Program on Business Integrity. He has also recently, with the support of the NBI, established a business working group on the implementation of the UNGC human rights principles.

**PHIWA ZULU**

Piwa Zulu received his basic undergraduate and post-graduate qualifications in the field of Education and English Second Language. He later furthered his studies in Business Management, Project Management, Human Resources Management and Strategy Facilitation. Between 1996 and 2001 Piwa served in the Educate Africa Foundation programme. He has a strategic business rescue plan for financially distressed companies and New Business Success/Failure Prediction model.
**Advantage Training's 17th Corporate Governance**  

15 - 18 March 2016  

Premier O.R Tambo Hotel

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**REGISTRATION FORM**  

**OBVIOUS MAGWENZI**  

**TERMS AND CONDITIONS**

1. **Payment Terms:** On the return of a registration form, full payment is required within 7 working days. Payment must be received prior to the conference date. Advantage Training reserves the right to refuse entry into the conference should full payment not have been received prior to this date. Cancellations will be charged under the terms set out below.

2. **Cancellations, No Shows & Substitutions:** Cancellations received in writing more than 21 days prior to the event being held carry a 50% cancellation fee. Should cancellations be received between 21 days and the date of the event, the full conference fee is payable and non-refundable. Non-payment or non-attendance does not constitute cancellation. No shows will be charged the full registration fees. Cash alternatives will not be offered, however, substitutions at no extra charge are welcome.

3. **Alterations to advertised package:** Advantage Training reserves the right to alter this programme without notice or penalty and in such situations no refunds or part-refunds or alternative offers will be made. Should Advantage Training permanently cancel an event, for any reason whatsoever, the Client shall be provided with a credit of the equivalent amount paid towards the cancelled event. In the case of a postponed or cancelled event, Advantage Training will not be responsible for covering airfare, accommodation, or other travel costs incurred by clients.

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**CONFERENCE FEES**

- USD $2 950,00 - 3 Day Conf + 1 Day W/S + Tour  
- USD $2 900,00 - 3 Day Conf + 1 Day W/S  
- USD $2 450,00 - 3 Day Conf + Tour  
- USD $2 400,00 - 3 Day Conf

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**METHODS OF PAYMENT (Please tick)**

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Fees include course documentation, lunch and refreshments

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Thank you for booking with Advantage Training

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www.advantagetraining.co.za